

October 2018

New Initiatives

- KPSPA Annual General Conference
- CAPSI signed MOU with ICISSM
- Partnering with QCI
- Affordable Housing for our Security Guards

Upcoming Events

- CAPSI Punjab State Chapter Conference, 31 Oct 2018
- 13th Security & Leadership Summit, 15-16 Nov 2018

CAPSI demanded a Directorate of Private Security Services at Secure Kerala Leadership Conclave

Marking their first anniversary, Kerala Private Security Providers Association (KPSPA) organized a leadership conclave on 26th October 2018 at Bolgatty Palace & Island Resort, Kochi. The event was attended by many top dignitaries from the Private Security Industry of India such as Shri Kunwar Vikram Singh (Chairman of CAPSI), Mr. Mahesh Sharma (Secretary General of CAPSI), Mr. Vishwanath Katti (President of CAPSI), and Capt Shibu Isaac (Vice President of CAPSI) along with the members of the Kerala Chapter of CAPSI. Due to the recent flood disaster in the state, the celebrations were kept very somber, but a huge crowd was present at the event.



While appreciating the efforts of CAPSI & APDI in the relief and rescue work of Kerala floods, Mr. Singh said: “All we can say that is your services will be kept in mind in the times to come for your commendable efforts during the most difficult days faced by Kerala's flood-affected people. You braved all difficult situation and extended help to others. We tried to support whatever we could and a decent amount is handed over to the Chief Minister of Kerala.” He further added, “A special recognition will be given to all those members of CAPSI and Kerala Security Association who participated in flood relief operations, at our 13th annual conference to be held on 15-16 November 2018 at PHD House, New Delhi.”



In his address, Shri Kunwar Vikram Singh (Chairman of CAPSI) highlighted the need of Directorate of Private Security Services at the central as well as the state level and said, “The Directorate will bring qualitative change in the ecosystem of the Private Security domain which will ensure strict enforcement of the Private Security Agencies Regulation Act and other labour laws.”



High Court order brings partial relief in RBI Matter

CAPSI's relentless offensive against the unfair RBI Circular with respect to the transportation of Cash and valuables from Banks by Private Security Agencies showed a positive response wherein the learned Judge Hon'ble Mr. Justice Vibhu Bakhru passed an interim order asking the respondents to file synopsis of their arguments one week before the next date of hearing which has been fixed for 29 Nov 2018. In the interim, the Judge clarified that the respondent banks will not consider the RBI circular as binding till the next date of hearing.



CAPSI Holds a press conference on RBI'S Directive on CIT companies before the hearing at High Court

The Press Conference held by the Chairman on 1st October 2018 wherein the media fraternity was explicitly given an overview of the problems that the Private Security Agencies are facing because of the recent RBI Circular and the adverse impact it is having on the industry in general and concerned agencies in particular.

The Chairman went on to explain that there was no reason for the RBI to get involved in the area of banking services and management which was till now the domain of banks that used to engage Cash Management companies as per their own rules and parameters. He said, "There is not a single incident where a Bank or RBI had to suffer financial losses due to money stole or looted form cash vans

operated by these Indian small and medium cash management companies as entire cash transported by these companies is totally insured." He also mentioned that sudden intervention of RBI into this domain is shocking and a matter of serious concerns and the decision to hand over all cash management operations to foreign companies is all baffling. He also added that it is unthinkable to trust these Foreign Companies with our National Cash as it is a serious matter related to India's internal and financial security.

The said order comes as a partial relief to the industry, and it is hoped that by 29th November full redressal may be granted to the beleaguered agencies involved in CIT business.

An MOU was signed on 27th September between CAPSI and International Council for Industrial Security and Safety Management (ICISSM). The MOU was inked with the purpose to explore avenues of mutual cooperation in the field of imparting training to the personnel of the private security industry.

The ICISSM is presently conducting high-value online certification course for certified Security Professionals and Certified Security Managers in which CAPSI will explore possibilities of sponsoring suitable candidates for these certifications. Both the organizations are also exploring fresh courses that can be conducted in collaboration with each other.



CAPSI signed MOU with ICISSM for online training

An MOU was signed on 27th September between CAPSI and International Council for Industrial Security and Safety Management (ICISSM). The MOU was inked with the purpose to explore avenues of mutual cooperation in the field of imparting training to the personnel of the private security industry. The ICISSM is presently conducting high-value online certification course for certified Security Professionals and Certified Security Managers in which CAPSI will explore possibilities of sponsoring suitable candidates for these certifications. Both the organizations are also exploring fresh courses that can be conducted in collaboration with each other.



Affordable houses for Security Guards

CAPSI plans to launch affordable housing for Security Guards “**Rakshak Awas Yojana (RAY)**” – Home for Every Security Personnel under Pradhan Mantri Awasi Yojana. A meeting was held on 01 Oct 2018 with the high ranking officials of Ministry of Housing and Urban Affairs (MoHUA) to discuss various issues related to providing “**Affordable Houses**” to the Security Guards under the Pradhan Mantri Awasi Yojana Scheme (PMAY). The recent upgradation of the status of a Security Guard from an unskilled person to a skilled worker has brought in tremendous motivation and pride in the profession of Guarding in terms of remuneration and standing.

The skill ecosystem and policy interventions by the Government have made a holistic impact on the security workforce by empowering them to break the poverty trap

successfully. CAPSI through its State Chapters plans to form Co-operative societies in various metros/cities by availing the benefit of **Pradhan Mantri Awasi Yojana** for developing houses for every security personnel through Public – Private Partnership (PPP).



“This Housing project under **Pradhan Mantri Awasi Yojana** for Security Guards and Supervisors will bring change in their social status. Their families will live in a better & secure environment. Presence of a large number of Security Guards in a civil colony will act as First Responders to any emergency situation.”

Chairman- Kunwar Vikram Singh.

Telangana Finance Minister announced Wage Increment for Security Guards

Security Association of Telangana celebrated its 4th Anniversary at Hotel Plaza, Begumpet, Hyderabad on 5th October 2018. Chairman – Kunwar Vikram Singh addressed the conference participants.

State Finance and Civil Supply Minister Hon'ble Shri Etela Rajender addressed the participants at the conference at Hyderabad. The Chairman of CAPSI addressed the meeting and updated the GST and Minimum Wages issues to the Hon'ble Minister.

He also requested him to look into the possibility of increasing the salary of a security guard saying that the wages paid are very low and the security personnel will not be able to meet the basic needs of his family.

Hon'ble Shri Rajender gave a patient hearing and favorably reacted to all our requests and assured all cooperation.

He also appreciated the services of security personnel who are working round the clock for the safety and security of the Society at large.

President of SAT, DS Reddy requested the Hon'ble Minister to give priority on housing, Free Train and Bus passes for security personnel. The meeting was concluded with the General Secretary's (D. Srikanth) vote of thanks at 9.00 PM.



Security Agencies “STAR RATING” Launched

Furthering the aim of cooperation and collaboration between CAPSI and QCI as given in the MOU signed between the two organizations, both the organizations are closely working on a project wherein it is intended to grant the Private Security Agencies the standards qualification and certification on the pattern of ISO 9001.

In this regard, three committees, viz., The Steering Committee, The Technical Committee, and The Certification Committee have been formed.

Eminent personalities from the Private Security Industry, as well as Government representatives, have been requested to join various committees so that meaningful certification process can be arrived at.

Presently the Technical Committee is in the process of finalizing the all-important technical criteria for the Private Security Services Management System (PSSMS) which will be the basic document for the grant of appropriate standards of Certification.

CAPSI supported PHD Defence and Homeland Security Expo

Union Home Minister Rajnath Singh inaugurated 3-day PHD Defence & Homeland Security Expo and Conference – 2018 in New Delhi. It was jointly organised by the PHD Chamber of Commerce and Industry in association with Ministry of Micro, Small and Medium Enterprises (MSME).

The National Office Bearers of CAPSI and APDI participated in the Expo. The objective of the expo was to make nation self-reliant in Home Land Security (HLS) and defence sector thereby making Indian economy stronger.

It was also aimed at addressing the country's HLS-Defence and Economic needs on an integrated platform. It provided a common platform to over 200 Indian and multinational companies to encourage engagement with the country's premier defence establishments.

Home Land Security involves the protection of citizens and critical infrastructure for natural and intentional threats. Companies need to deliver HLS solutions using GPS, radars, ID systems, access control, IR Equipment, and thermal imaging heat detection to ensure effective and punitive measures which may help combat and neutralize any threat.



Chairman applauded CAPSI Kerala and AP Chapter for their flood relief work

It begins on 15 August 2018; the severe flood affected the south Indian state of Kerala, due to unusually high rainfall during the monsoon season. It was the worst flood in Kerala in nearly a century where over 483 people died.

Appreciating the tireless efforts of, CAPSI & APDI Kerala Chapter Office Bearers, Chairman said: "All that we can say is that your services will be kept in mind in the times to come for your commendable efforts during the most difficult days faced by Kerala's flood-affected people. You braved all difficult situation and extended help to others. We tried to support whatever we could and a decent amount is handed over to the Chief Minister of Kerala."

A special recognition will be given to all those members of CAPSI and Kerala Security Association who participated in flood relief operations, at our 13th annual conference to be held on 15-16 November 2018 at PHD House, New Delhi



AP Securitas “Centre of Excellence” Inaugurated

CAPSI Chairman, Kunwar Vikram Singh visited the newly established “Centre of Excellence” of AP Securitas. The Centre of excellence is a befitting example of the fusion of state of art training institute and highly qualified and richly experienced faculty headed by Col AK Singh.

The Centre has been designed to meet the specifications of Delhi PSARA.

The training facility is equipped with the latest tools to impart knowledge and skills to security personnel at supervisory level and functional level in the security domains like Visitor Management, Access Control, CCTV Surveillance, Material Management, Emergency Handling, Frisking, Search of Baggage, Personnel and Vehicles, Computer Literacy, Soft Skills, Fire Safety, First Aid, and Rescue Operations. The entire premises including the classroom and safety lab are equipped with biometric attendance system and are live under CCTV footage.

On this occasion, Chairman discussed on the modern facilities incorporated in the Training Centre and complimented Mr. Anil Puri and his staff for the state-of-the-art facility which will benefit a large number of prospective security personnel.



13th Security Skills & Leadership Summit upcoming event of the year

Every year, CAPSI holds Security Skills & Leadership Summit to envisage further the crucial issues faced by the private security sector.

The 13th edition of Security Skills & Leadership Summit is scheduled on 15-16 November at PHD Chamber of Commerce and Industry, Hauz Khas, New Delhi. Private Security Industry in India is moving towards a promising future amidst prospects and challenges.

Hundreds of Private Security Leaders from all states have been invited by CAPSI & APDI who will discuss the prevailing circumstances and share their useful insights to devise futuristic solutions. Since it will be the time of Winter Session in the Parliament, MPs from various states and parties will be invited to the summit where the industry leaders will request them to raise their issues in the Parliament.



MP Chapter of CAPSI organized State Level Conference

A state-level conference on “Challenges for Private Security and FM Sector and Its Solutions thereof” was organized by the MP Chapter of CAPSI on 21st October 2018 at Bhandari Resort, Kanadiya Square, Indore. Shri Virendra Kumar Jain (Deputy Commissioner – GST) was the Special Guest. The event was also attended by many top dignitaries such as Shri Kunwar Vikram Singh (National Chairman – CAPSI) and Shri Mahesh Chandra Sharma (National General Secretary – CAPSI) as the key speakers. The conference outlined various challenges prevalent in the Private Security Industry and Facility Management sectors in India. The conference was hosted by Capt. V.P. Singh who is the President of MP Chapter (CAPSI), Ashish Dubey, President of Indore Chapter (CAPSI) and Rakesh Tiwari, Secretary of MP Chapter (CAPSI).

In his address, **Shri Kunwar Vikram Singh, the National Chairman, CAPSI**, said, “Technologies like AI and IoT have great potential to transform the current landscape of the industry creating more employment opportunities and bringing more efficiency to the traditional security paradigm. But, there are many SMEs operating in the industry and for them, heavy investments in these technologies might not be a practical choice due to the limited resources. In addition, 18 percent GST on security firms is leaving an adverse impact on their Cash Flow.” Once again, Mr. Singh insisted that the Government should introduce reverse charge mechanism in case of levying GST on PSI.

To resolve these contemporary issues, he emphasizes that there should be a dedicated body or a Dlaws, policies, and regulations is the precondition for growth and development of any sector. There should be a dedicated department/Directorate to act as a mediator between the security companies and government facilitating communication between them. Not only it will resolve the challenges and problems faced by private security companies, but also ensure strict enforcement of Private Security Agencies Rirectorate to work on PSARA at both Centre and state level which can look into such issues and propose result-driven solutions. An environment with better egulation Act and other related laws,” Kunwar Vikram Singh further added.

