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# SECURITY POST

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## RAVINDRA KISHORE SINHA IS OUR MP IN RAJYA SABHA



The entire Security Industry was glad to learn regarding the election of Mr. R K Sinha, Chairman SIS Group as member of Rajya Sabha from Bihar.

Mr. Sinha is widely recognized as a pioneer and Industry leader. He represents the Private Security Industry before government bodies for legislation and regulatory matters regularly. Mr. Sinha has also served as an Advisor to Ministry of Human Resource Development Government of India (1999 – 2004)

Mr. Sinha has been associated with the Security Industry since decades. He has contributed sincerely towards security industry with his valuable suggestions &

advice. He is the founder member of CAPSI and became Chairman of its Board of Governor. His presence in the Parliament will ensure the legislative protection of the PSS.

He is a graduate of Political Science and Law, Mr. Sinha had started his career as a journalist specializing in Crime and Political reporting. He received accolades for his work as a War Correspondent during the Indo-Pak war 1971. During the same period, Mr. Sinha also authored "Janandolan" which is widely recognized as the first authentic research book on the student movement in India led by revolutionary leader Jai Prakash Narayan between 1970-1975.

Mr. R K Sinha is also a renowned expert and well known speaker on subjects like Security, Loss Prevention, Training and Disaster Management. He is a regular faculty at universities across India and US apart from delivering papers, at various industry forums across the world. In recognition of his contribution to the Industry, CAPSI honoured him with a Life Time Achievement Award on 14<sup>th</sup> December 2013.

Indian security Industry will see some long term initiatives and beginning of new policies aimed to strengthen the overall position and future development of the Indian Industrial Security Profession & Industry.

## **PRESIDENT VISHWANATH KATTI TOOK CHARGE OF CAPSI HEADQUARTER**



We are glad to inform you that further to appointment of the new President CAPSI, Mr. Vishwanath V Katti, had visited CAPSI headquarter on 03 February 2014. During the occasion Chairman had presented him with a bouquet and discussion took place on CAPSI Way Forward Agenda. Secretary General, CEO and ED were also present during the meeting.

Mr. Vishwanath V Katti is the founder member of Guardwell Detective Services (P) Ltd.

He has extensive experience of over 30 years in the security industry and is amongst the few who has an educational background (BSc. Criminology). He has varied skills in the field of Criminology and Forensic Sciences and is an expert in investigations (Domestic and International). Over the years he has built brand equity and grown to be an icon in the security industry.

Mr. Katti is a Certified Security Survey and Risk Analysis expert trained by MWA Corporate Security Management, Perth, Western Australia.

He has been Recognized and awarded for the best security practitioner by IISSM (International Institute of Security and Safety Management at Penang Malaysia in the year 1999 and was conferred the Security Leadership award at the Global Security Leadership Summit 2010 for his contribution to the security industry in South India.

He recently ventured into the fitness business and owns the franchise of the world renowned GOLD's Gym which comprises the latest international and world class equipment.

## **UK MINISTER FOR SKILLS MET SSSDC TEAM**

Lt Gen S S Chahal CEO and his team attended a meeting with Mr. Matthew Hancock, Hon'ble Minister of Skills and Enterprise of the British Government at Claridges Hotel, New Delhi. The meeting was organised by NSDC as part of UK-India Skill Initiatives - Overview, Way Ahead & Potential of Mobile MOOC's contribution to Skill Development in India. The programme for this one hour event steered by Health care SSC and John Yates (MCG) is attached for perusal. The Minister, Mr Matthew Hancock who was apprised of the MOU signed by SSSDC with SKILLS FOR SECURITY (UK) which had since seen a major change in functionaries including Mr Mike Britnell and Ms Ruth Oliver who have since left SFS. The Minister's attention was drawn to our set up comprising CAPSI and SSSDC which was at variance to that of the UK which had SAI (Regulator), BISA (Association) and

## UK MINISTER FOR SKILLS MET SSSDC TEAM\*

SfS. Also the fact that while they were licensing individual guards, we were issuing licenses to our PSAs under PSAR Act 2005. The Minister was quite receptive to issues brought to his notice. The CEO also interacted with Mr. Micheal Curry, CEO Floream, UK on development of course content for security training capsules to be delivered on mobile phones. He was apprised of the Student Handbook for training of Unarmed & Armed Security Guards which could be used.

## FINANCE MINISTER DISTRIBUTES CERTIFICATES TO STAR SCHEME CANDIDATES



The first batch of around 300 successful candidates from the National Capital Region, who had completed their industry-oriented training courses under the National Skill Certification and Monetary Reward Scheme, were awarded certificates on Wednesday. The scheme was launched by Finance Minister P Chidambaram on August 16 last year and was being implemented on a pan-India basis by the National Skill Development Corporation (NSDC).

Branded as STAR (Standard Training Assessment & Reward), it was first

proposed by the finance minister in the Union Budget last year. A total of Rs 1,000 crore was allocated for the programme, and was aimed to encourage skill developments for youth by providing monetary rewards after successful completion. In the first year, the target was to train a million people. Finance Minister P Chidambaram, speaking at the felicitation ceremony, said: "This is our first milestone under STAR, an initiative which is in line with the National Skilling Mission. Every certified candidate is now a part of the skilled workforce which is a matter of pride for our nation. I strongly encourage more young women and men to join the STAR scheme and build a better future for themselves and the nation."

Sh. S Ramadorai, chairman of National Skill Development Agency & the National Skill Development Corporation, said a cumulative sum of over Rs 1.4 crore had already been already transferred to the bank accounts of the certified candidates.



A new card called the NSDC-BOI (Bank of India) STAR debit card - the first ever skilling card in India, was also launched. Candidates who had received the reward money under the STAR scheme now have an access to a bank account, which also comes with a Rs 50,000 accident insurance cover.

## **Mr. V M PANDIT APPOINTED PRESIDENT OF APDI**



We are pleased to inform you that Mr. Virendra Mohan Pandit, CEO Multidimensional Management Consultancy has been appointed as the new President of APDI.

He is M.Sc. (Criminology and Forensic Sciences), Bachelor of Law. Trained as Police Officer in National Police Academy, India and served Central Bureau of Investigation for 26 years. Has vast experience in investigating Economic Offences, Corruption cases, Frauds and Homicide.

Took voluntary retirement and became Private Investigator based at New Delhi. Expertise includes competitive business intelligence; corporate investigation; due diligence; skip tracing; forensic investigations; litigation support; financial fraud investigation etc. Forty four years of cumulative experience resulted in Life Time achievement award

in the field of investigation and intelligence (2010).

Founder Director of VMP Academy of Investigation and Intelligence Management for training Private Investigators in India.

## **KERALA ACADEMY SKILLS EXCELLENCE : A PIONEERING INITIATIVE TO SKILL INDIAN YOUTH FOR TOMORROW**



**Nypunyam Summit** - An initiative by the Department of Rehabilitation and Labour, Government of Kerala. organized on the 20th & 21st of January, 2014 at Thiruvananthapuram, which was participated by the CEO, CAPSI.

The Summit aimed to bring together a select group of industry leaders, organization heads, key industry bodies and senior Government officials with a focus on meeting the global need of skilled manpower by leveraging local talent.

The Summit was a culmination of the several multi-city forums, exploring ways to partner, collaborate and deliver on the promise of bridging the gap



between skill and demand in the current scenario.

The Government of Kerala has drawn an elaborate and investment-friendly roadmap by pooling in resident infrastructure and goodwill processes to meet the target of skilling 50,000 people every year.

CAPSI initiated a move to develop Centre of Excellence (COE) in the State of Kerala for training and employability of 5000 security personnel from supervisor level and upwards to upgrade skill development to suit the security industry. However the employability will also extend the overseas placement by CAPSI as desired by the Govt. of Kerala

## **CAPSI LAUNCHED ITS ASSESSMENT & CERTIFICATION DIVISION**



It is a proud moment for us to announce that CAPSI has entered into a new venture of Assessment & Certification of Private Security Guards and has become SSSDC accredited Assessment Body. The objective of CAPSI- A&C is to bring robustness and transparency in the assessment process of Pvt. Security Guard, in order to uplift the quality and standards of PSS.

This initiative of CAPSI will not just ensure our vision of strengthening PSS

but will also generate employment opportunities for Security Professionals.

Considering Security Post as a platform to interact with all our associates, CAPSI A&C would also like to take the opportunity to announce the opening of registration for becoming its empanelled Assessors on Pan India basis.

## **EPF'S MONTHLY PENSION AND WAGE CEILING REVISED**



Trustees of Retirement fund body EPFO on Wednesday decided to amend the scheme to provide a minimum monthly pension of Rs. 1,000, which will immediately benefit about its 28 lakh pensioners.

The Central Board of Trustees (CBT), the apex decision making body of EPFO, also decided on amending EPF scheme 1952 to raise the monthly wage ceiling to Rs. 15,000 to cover more workers under its various social security programmes like Employees' Provident Fund (EPF) Scheme 1952, Employees' Pension Scheme 1995 (EPS-95) and Employees' Deposit Linked Insurance (EDLI) Scheme 1976.

At present, workers getting basic wages, including basic pay and DA, of up to Rs 6,500 are covered under the ambit of Employees' Provident Fund Organisation (EPFO). According to EPFO, the Finance Ministry has already approved the Labour Ministry's proposals for entitlement of minimum monthly pension of Rs 1,000 and enhancing wage ceiling to Rs 15,000 per month.

The government would have to provide an additional amount of Rs 1,217 crore to ensure the minimum pension of Rs 1,000 starting 2014-15. Pensioners are, therefore, expected to get benefit with effect from April 1 this year. The Central Board of Trustees (CBT), the apex decision making body of EPFO, had earlier approved the two proposals, following which the Labour Ministry pursued it with the Finance Ministry.

The move to ensure Rs 1,000 minimum pension under EPS-95 will immediately benefit about 28 lakh pensioners including five lakh widows. There are about 44 Lakh pensioners. The other proposal for raising wage ceiling under EPF Scheme from Rs 6,500 to Rs 15,000 is expected to bring in 50 lakh more workers under the ambit of schemes run by EPFO.

At present, under EPS-95, the EPFO subscribers cease to be a member of the pension scheme after attaining the age of 58 years and can apply for fixation of his/her pension thereafter. However, there is no age bar for contributing to the EPF and EDLI schemes run by the EPFO.

### **T3 COURSES & CERTIFICATION**

Train the Trainer courses are gaining popularity day by day with more than 500 trainers having been trained by SSSDC in Jan 2014, 74 trainers were

trained. Courses have been conducted at Mumbai, Kolkata, Nagpur, and Gurgaon. Five to six more courses are scheduled to be conducted during Feb 14 at Kolkata (2 to 3), NOIDA, Chandigarh, Ahmedabad and Kochi.



T3 Course - Mumbai

STAR Scheme is gradually picking up. As against an average of 1000 certifications undertaken during the first four months, a total of 2000 certifications were carried out in Jan 14. This figure is likely to cross 3000 in Feb'14. As on date, more than 8000 numbers have been certified. We are vigorously pursuing this to achieve our target of 1.5 lacs by 31 Aug 14.



T3 Course Nagpur

Under Aajeevika Scheme five TP (Sree Foundation, SLV, Eagle Hunters, SSMS and PLN9) are in the process of affiliation with SSSDC. We are pursuing with 35 additional TP who are keen to join the Scheme. Keeping in view

processes laid down by MoRD, it is likely to take 4 to 6 months for the proposal to fructify which will take us to the end of 2014. Moreover, it is only big players who can take a plunge in this scheme; for others, it may be difficult.

## **Research Project on “Labour Market Information for Private Sector Security in India”**

The Indian Private Security Sector (PSS) has been an integral part of the recent economic success story in India. With a large base of approximately 7 million employees across the country and continued demand coming in from all other sectors/domains, the sector is expected to grow at a far quicker rate than the Indian GDP. The Security environment today is immensely challenging and lends itself to rapid changes in the approach, planning and processes followed by the PSS across all the service segments it operates in. This coupled with other macro-level changes (regulatory and technology changes among others), including increasing implementation of the Private Security Agencies Regulation Act, 2005 (PASARA) by the state licensing authorities, has led to a changes in work content, processes and skill levels in job roles across the sector and highlighted the need for enhanced and organized entry level, refresher training, and skill development programmes offered in the sector.

With a view to further accelerate the growth and modernization of the sector in India, to adopt global best- practices, and to ensure adequate availability of skills to support the growth objectives of the sector, the Security Sector & Skill Development Council (SSSDC) and

Empowered Skills Pvt. Ltd with the support of Central Association of Private Security Industry (CAPSI) are jointly undertaking a seminal study on the Labour Market Information System (LMIS) for the PSS in India. The LMIS study is being funded by the UK-India Education Research Initiative (UKIERI) and is the first of its kind to be undertaken for the PSS in India

The LMIS project aims to undertake the much needed mapping of demand-supply and skills gap in the PSS, which is a necessity to support the growth objectives of the sector. The study will be a major step towards getting the PSS organized in India and immensely benefit all the stakeholders in the Indian PSS in terms of understanding their working environment, expectations and challenges regarding successful implementation and use of LMIS.

As this study is the first of its kind in India, stakeholder involvement will be imperative. As a part of this study 8 roundtables are being organized across major Indian cities involving all the stakeholders. In addition surveys are being carried out in 12 key cities of India. The primary information gathered will be an integral part of this seminal study.

## **SECURITY GUARD TRAINING IN WEST BENGAL**

CAPSI and West Bengal Government SAFE Project in Jhalda Purulia has been successfully launched and delivered training and placement of Security Guards. We are glad to inform you that the West Bengal Government being satisfied with delivery has sanctioned commencement of another similar Training Camp for Security Guards at Chatna, Bankura for Training another 2000 Security Guards a year. The camp is scheduled to start early 2014.

**BECOME A MEMBER NOW @ SAVE RS. 5000/- ON ADMISSION FEE.  
VALID TILL 31<sup>ST</sup> MARCH 2014**

**CAPSI members enjoy the following benefits:**

- ✓ Act as a unified apex body to protect the interest of its members & represent at federal & state government departments i.e. controlling authority of PSARA, police, PF ESI, Service tax, Labor & judicial authorities.
- ✓ CAPSI is all set to approach the state controlling authorities to penalize non licensed PSAs.
- ✓ CAPSI is representing the industry by approaching the labor department to Upskill the present guard force from unskilled to skilled category under NSDC skilling projects.
- ✓ Benefit from CAPSI's position as the voice of the security industry, engaged at all levels, across all areas of Central Government Ministries, State Governments, end user associations like CII, FICCI, ASSOCHAM, PDHCC, ISS, NASCOM and State Chamber of Commerce & Industry, State Controlling Authorities (PSARA).
- ✓ CAPSI website will list commercial tenders FREE of Cost to help you in your business expansion.
- ✓ Assistance in setting up Training Centers of your company in association with SSSDC as per Government guidelines.
- ✓ Special training for your security supervisor to be trained as Instructors by SSSDC for undertaking On Job Training of your guard force.
- ✓ Organize 'Recognition of Prior Learning (RPL)' of your existing guards for their certification as per PSARA & Ministry of HRD.
- ✓ Utilize the CAPSI- Quality Council of India (QCI) initiative mentoring program to improve your business practices and services.
- ✓ Access live feed on the CAPSI website: <http://www.capsi.in/> as well as information on global security trends in our newsletter Security Post.
- ✓ Access to preferential rates & advice from CAPSI's appointed Legal, Tax & Accounting Consultants.
- ✓ Improves and updates your Security Knowledge & Skills by attending 'Security Round Conference' workshops planned for your state and region.
- ✓ Discounted registration fees for the prestigious annual CAPSI & Security Sector Skill Development Council (SSSDC) conference & Exhibition.
- ✓ Free subscription and reduced advertising rates in Security Post to all CAPSI members.
- ✓ Membership ID cards that enables easy access to controlling Authority & other Government Agencies.

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