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21 TOP HONCHOS TO SHARE BUSINESS WISDOM WITH 400 SECURITY LEADERS



Top TWENTY ONE Para Cops of the Private Security Sector will share their business strategies and vision for future growth with more than 400 Security leaders at the SECURITY SKILLS & LEADERSHIP SUMMIT to be held on December 14-15, 2013 at PHD House, New Delhi. This is the FIRST TIME when these wise men representing TOP TWENTY ONE companies of the Security Sector will guide the owners and CEOs of the middle and small guarding companies to understand the dynamics of the guarding business and to develop robust strategies achieve success in the competitive market.

The decision to invite TOP TWENTY ONE leaders of the industry to address the conference was taken at the meeting of the national Office bearers of the CAPSI held on October 25, 2013. It was realized that under the changing market scenarios, it is most important that owners and CEOs of top 400 guarding companies must understand the need for uniform growth pattern of the security sector and develop in-house capabilities to achieve success in their

business ventures. These TOP TWENTY ONE leaders which include Neil Prasad Chairman G4S, Mel Brooks CEO G4S, R K Sinha Chairman SIS, Diwan Rahul Nanda Global Chairman Topsgrup, Ramesh Iyer Vice Chairman & CEO Topsgrup, Vishwanath V Katti Managing Director Guardwell India, Swaran Salaria Chairman TRIG, Pawanjit S Ahluwalia CMD Premiership, GS Sisodia CEO BIS, Suresh Nair ISS-SDB, Arjun Wallia Chairman Securitas, B R Iohia, Global Chairman Eagle Hunters, Vikram Mahurkar Chairman Checkmate, Anil Puri CEO AP Securitas, Manjit Rajain Group Chairman Peregrine, Harsh Wardhan President & CEO Citiforce, Capt Shibu Isaac Chairman Force1, Capt. Kuldeep Singh Chairman SDS, Sanjeev Paul Chairman SSMS, Paramjeet Sahi Chairman NISA Global and AM Luthra Chairman GI Security, will have interactive session with young leaders of the industry and share their vision and apprehensions. It will be a unique opportunity for security entrepreneurs to listen to the combined wisdom of these internationally renowned leaders of the industry and shape the future plans of their enterprises.

SECTORIAL LAUNCH OF STAR SCHEME AND AAJEEVIKA SKILLS AT THE 8TH CONFERENCE

The second phase of the STAR SCHEME of Government of India and sectorial launch of the AAJEEVIKA SKILLS of the Ministry of Rural Development (MoRD) will be launched at the SECURITY SKILLS & LEADERSHIP SUMMIT and 8th annual conference of CAPSI & APDI. Under the STAR SCHEME under which the Private Security

***SECTORIAL LAUNCH OF STAR SCHEME AND AAJEEVIKA SKILLS AT THE 8TH CONFERENCE**

sector has been given a quota to train and up-skill 150000 security guards by Security Sector Skill Development Council through its affiliated training Providers.



Sh. Ramadorai, Chairman of National Skill Development Agency (NSDA) and Sh. Dilip Chenoy CMD of NSDC have been invited to address the security leaders and major stake holders of this governmental scheme. CEOs of the supporting organization are expected to participate in this event and make presentation for the better understanding of the employment mission of the Prime Minister. The NSDC is supporting this event and its high ranking officials shall be interacting with security leaders to collaborate in its projects.

The SKILL DEVELOPMENT MANAGEMENT SYSTEM (SDMS) devised to monitor the implementation of the entire scheme will be explained to the training providers and the Assessment Bodies engaged in the implementation of the projects. Security Leaders from various states will be encouraged to set up training centers to avail this unique opportunity to up skill their existing workforce to enhance their professional capacity for better service delivery.

The AAJEEVIKA SKILLS, recently launched by Sh. Jairam Ramesh, Minister MoRD at the meeting

held at Vigyan Bhawan, New Delhi will be specially launched for the benefit of the PRIVATE SECURITY SECTOR. Under this employment linked scheme, the affiliated Training Providers of Security Sector Skill Development Council will be eligible to participate in the AAJEEVIKA Scheme to train rural youth for employment in the PSS which has emerged as the largest employers for the youth from rural areas.

APDI DELHI CHAPTER RECONSTITUTED



The Delhi State Chapter of APDI was reconstituted at the meeting held on October 27th at the Anand Niketan Club. Sh. V M Pandit, Chairman of the Delhi Chapter expressed the need to expand the executive committee of the chapter so that more young professionals can be involved in the functioning of the state chapter.



Kunwar Vikram Singh, Chairman APDI, Sh. Mahesh Sharma, Secretary General, Sh. Jasbir Wasu, Vice Chairman (Legal & Licensing) and Sh. C Pal Singh, Hony Director General were

***APDI DELHI CHAPTER RECONSTITUTED**

invited to meet the new team and address them on the various challenging confronting the private investigation domain.

Kunwar Vikram Singh congratulated Sh. V M Pandit and Ms. Taralika Lahari for getting elected to the Board of Director of WAD. He also informed members about the election of Sh. Sachit Kumar to the Board of Directors of CII.



Following is the new leadership of the State Chapter of APDI

- Mr V M Pandit, Chapter Chairman APDI Delhi**
- Ms. Taralika Lahiri, Chapter Executive Vice Chairperson**
- Mr. Sanjay Kaushik, Chapter 2nd Vice Chairman**
- Mr. R. S Jagdeva, Chapter 3rd Vice Chairman**
- Ajit Singh, Secy. General, Delhi Chapter**
- Mr. Rahul Rai Gupta, Dy. Secy. General, Delhi Chapter**

- Mr. Rajeev Kumar, Secy. Finance
- Mr. Sanjeev Deswal, Secy (Attached to Chapter Chairman)
- Mr. Viney Kr. Chauhan, Secy. PR
- Mr. Jogender Panwar, Secy. Seminar
- Mr. Baldev Kr. Puri, Secy. Co-ordination

- Mr. Naman Jain, Jt. Secy. Membership
- Mr. Sanjay Kapoor. Jt. Secy. Seminar

- Executive Members:
- Mr. Praveen Rao
 - Mr. Ashwinder Lamba
 - Mr. Sanjay Singh

- Mr. Sunil Sharma
- Mr. Rajeev George.

Sh. Mahesh Sharma Secretary General told the new leadership to work effectively for the success of forthcoming annual conference of the APDI. Sh. C pal Singh motivated members to enrol more members and follow professional code of ethics to gain credibility.



64 MORE SECURITY SUPERVISORS TRAINED AS CERTIFIED TRAINERS BY MASTER TRAINER OF SKSDC



Brig Chatterjee, Master Trainer of the Security Sector Skill Development Council has successfully conducted "Train the Trainer" programmes at various location in which Security Supervisors from guarding companies were given training to become Trainers to conduct training of security guards at affiliated

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Training Providers. A special course was also conducted to train Security Skill Assessors. T3 Programme was conducted by SKSDC at SRIST, Sainik Farms, New Delhi from 07 to 18 October 13. A total of 27 trainees attended the programme. A combined T3 Programme cum Assessor Capsule was conducted for retiring/retired Army personnel at Olive Business School, Gurgaon from 08 to 18 October 13. A total of 14 trainees attended the programme. The 12th T3 programme was conducted at Cavalier, Bangalore for nine trainers from 14 to 25 October 13. The 13th T3 programme was conducted at GI Security, Kolkata for nine trainers from 21 October 13 to 01 November 13. Assessors Programme was run on 23 October 13 at Olive Business School, Gurgaon. A total of five participants sponsored by Assessment Bodies underwent the programme.



SKSDC plans to conduct three T3 courses at the following locations during November 2013

- (a) 14th T3 Course at SRIST, Delhi.
- (b) 15th T3 Course at ASTM, Greater NOIDA
- © 16th T3 Course at Hyderabad /Baroda/Ahmedabad.

Companies are advised to make use of this opportunity to get their Security Supervisors trained as Trainers and avail the benefits of the STAR Scheme of the Government of India.

THREE REGIONAL HEADS APPOINTED BY SECURITY SKILL DEVELOPMENT COUNCIL

SKSDC has set up its three Regional Office at Kolkata, Bangalore and Mumbai to work as its extensions to felicitate setting up of more security skills centers. These regional Offices will also coordinate with State Livelihood Missions of respective State governments and Controlling Authorities for better implementation of their training projects. These offices will also identify and select Training Providers and conduct Train The Trainer (T3) and Security Skills Assessors (SSA) programmes in close coordination with State Chapters of the CAPSI.



Brig (Retd) P K Sanyal

The Eastern Regional Office located at Kolkata will be headed by Brig P K Sanyal (Retd). This RO has already started its operation with effect from 01 October 13.

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Lt (Retd) Col C S Padhy

The Southern Regional Office will be headed by Lt Col C S Padhy a well-known security training professional. The RO will be located at Bangalore.



Lt (Retd) Col C J Ranade

The third Regional Office at Mumbai will be headed by Lt Col C J Ranade who is well known to the guarding industry of the region for his experience in the security training domain.

All three regional heads has already joined their respective places of duty and will be available for consultation to set up Training Centers and related guidance for governmental projects.

ANDHRA PRADESH TO HAVE SIX MORE TRAINING CENTERS

Sh. C. Bhaskar Reddy State Chapter Chairman of Andhra CAPSI has taken lead in getting CAPSI & APSA members to set up Training Centers to support STAR and AAJEEVIKA schemes and also to undertake State Employment projects. Col. Balbir Singh, Dy Director (Training & Delivery) visited Hyderabad from 28 to 31 October 13 to carryout inspection of six Training Providers who have applied for affiliation. TP visited were as under:-

- (a) Excel, Hyderabad
- (b) Action Guarding, Hyderabad
- (c) Secure Well, Hyderabad
- (d) Action Protection, Hyderabad
- (e) SAIKOR Security,
- (f) Sewa Supreme, Guntur

All these training centers are expected to become functional by the end of November.

CAPSI & APDI SIGNED MOU WITH ETHIX BASE TO CHECK CORRUPTION



CAPSI and APDI signed an MoU with Ethixbase an international organization engaged in the mission to create Non- Corrupt business environment in India.

***CAPSI & APDI SIGNED MOU WITH ETHIX BASE TO CHECK CORRUPTION**

Singapore based Ethixbase Pte Ltd has recently launched its Ethics Certification service and is getting a lot of traction with it given the focus of MNC's on higher risk service providers in their supply chain. They will also be making an announcement on the FCPA Blog in the coming days on risks that specific industries pose for bribery and corruption and why the certification is important for them to have. The first industry to be certified is security, private investigation, fraud investigations, loss prevention and screening. This joint venture of CAPSI/APDI with Ethixbase will allow certified screening and private investigation firms that have become certified to attract more business from international clients.

This will certify that you have an ethics policy in place and that the ownership has no red flags after a due check with the FCPA database.

The MoU was signed by Kunwar Vikram Singh Chairman and Mr. Jagdeep Singh Kairon, Director of Ethixbase at CAPSI/APDI headquarters. Sh Mahesh Sharma Secretary General was also present at the occasion. The Ethixbase has already issued certificates in favour of CAPSI and APDI as members of this international movement. Now the CAPSI-APDI will promote the Certification of Ethixbase among its membership to exhibit its commitment to provide corruption free services to its end users.

KPMG RETAINED TO CONDUCT PRIVATE SECURITY SECTOR STUDY

The NSDC has retained the service of KPMG to conduct a Sector Study of the Private Security Sector. The mandate given to KPMG is to cover the following:

- **Industry analysis to identify and define sector characteristics**

- **Develop Sectoral Skill demand map**
- **Detailed assessment and diligence to prioritize opportunities so as to define and map the job roles across the sector**
- **Detailed assessment of skill infrastructure to present critical gaps across sectors on critical components of skill building**
- **Develop actionable recommendations**



A committee was constituted to support the study. Following were nominated as members of the expert committee:

Mr. Neil Prasad, Chairman G4S

Mr. Vikram Mahurkar, Chairman Checkmate,

Mr. Rituraj Sinha, COO, SIS

Mr. Jasbir Wasu, Vice President- CAPSI

Mr. Dilip Chenoy, CEO & MD of NDSC will be the ex-officio member and Kunwar Vikram Singh will Chair this committee.

The research teams of the KPMG will contact Chapter Chairmen of CAPSI to obtain required information about the status of the security sector in their respective states. Teams will also have interactive sessions with owners/CEOs guarding companies.

TEN UNLICENSED PRIVATE SECURITY AGENCIES BANNED IN MADHYA PRADESH



The police have registered criminal cases against proprietors of 10 security agencies, which run without license in different parts of Madhya Pradesh and banned their operation in the State.

A case under Sections of IPC and Private Security Agency Act, 2005 has been registered them in respective districts, a top police officer said on Friday.

It may be noted that the private security agencies are allotted license and are monitored by Additional Director General of Police (State Industrial Security Force and Private Security Agency) at State Police Headquarters.

The department had launched a campaign to find security agencies without valid license during which Security Solutions Services, Vindh Security Services, Buland Security Services, Raghuvanshi Industrial Services and SR Security Services of Singroli, Chetan Security Services of Indore, Defence Security Services and A-One of Bhopal, Dirt Security and Investigation services of Jhabua were found operational without a valid license.

A case against these security agencies have been registered in their respective districts and investigation has been started.

Sh. MP Dwivedi IPS, ADGP and Controlling Authority under PSARA-2005 said that the apart from these security agencies his department has obtained information of private security agencies in other districts also and action against those agencies would be done soon.

Sh. Dwivedi said that private security agencies have to obtain license from Additional Director General of Police (State Industrial Security Force and Private Security Agency) State Police Headquarters which is mandatory for all the private security agencies.

Private security agencies working without valid license are involved in recruiting security guards violating the rules and without providing essential training to the security guards. Trained and skilled security guards could be provided only after following the rules of obtaining valid license to the people.

The Editor seeks information from our state chapters and members about the activities in their region such as any seminars, events, research, individual and/or industry achievement and industry news. Information received by 20th of each month would be considered for publication. Send contents to Editor at editor@capsi.in



SECURITY SKILLS & LEADERSHIP SUMMIT-2013

8th Annual Conference of CAPSI & APDI

**14th & 15th December 2013
PHD House, New Delhi – 110016**

The SECURITY SKILLS & LEADERSHIP SUMMIT and 8th annual conference of CAPSI & APDI will be held on December 14-15, 2013 at PHD House, New Delhi. The event will be co-sponsored by SECURITY KNOWLEDGE & SKILL DEVELOPMENT COUNCIL. Sh. Mahesh Sharma, Secretary General informed that the NATIONAL SKILL CERTIFICATION AND MONETARY REWARDS SCHEME launched as STAR SCHEME will be highlighted by the high ranking officials of the National Skill Development Corporation (NSDC) and National Skill Development Authority (NSDA) Training Providers, Assessment Bodies and security solution providers will showcase their capabilities to achieve the objectives of the STAR Scheme. The unique certification process developed by the PITNE BOWES and the SKILL DEVELOPMENT MANAGEMENT SYSTEM (SDMA) will be explained to the participant so that the transparency aspect of the entire scheme can be thoroughly explained to the Security leaders representing governments and private security sector.

Renowned security and Intelligence professionals from USA, UK, Germany, Romania, Turkey, Italy, UAE, South Africa, Nigeria have already confirmed their participation.

We are inviting all Controlling Authorities, Security Directors of Fortune 500 companies, CEOs of Indian multinational corporations, High ranking officials from the Ministry of Home Affairs, Ministry of Labour & Employment, Ministry of Finance, Ministry of Urban Housing & Poverty Elevation, Ministry of Rural Development, are being invited to develop better understanding in the implementation of their schemes and compliances.

Sh. C Pal Singh Director General of CAPSI said that the conference will provide a unique opportunity to acquire a huge bank of knowledge and skills to which will help participating security leaders to re-shape the future of their organizations by building global capabilities.

Medium and Small guarding companies will be assisted and guided to set up their own training centers for up-skilling their already employed guards and supervisors through various skill development schemes launched by various State Governments and Livelihood Missions.

Kunwar Vikram Singh, Chairman shall be sending his personal invitation to all members to attend his global event of historic importance.

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