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SECURITY POST

SEPTEMBER, 2013 VOLUME 22

e-SECURITY POST CAPSI & APDI

KUNWAR VIKRAM SINGH ELECTED 3RD VICE PRESIDENT OF WORLD ASSOCIATION OF DETECTIVES



Mr. Richard Jacques-Turner, (Chairman Emeritus-WAD), Mrs. Eric Shelmerdine, Kunwar Vikram Singh (3rd Vice President-WAD), Mrs. Maureen Jacques Turner, Mr. Eric Shelmerdine (Past President)

Kunwar Vikram Singh, Chairman of Lancers Network Limited was unanimously elected 3rd Vice President of the World Association of Detectives (WAD), the global apex body of the elite Investigators and security professionals. The WAD was established in year 1925. The election took place at the 88th annual conference of the WAD held at Hotel Rome Cavalieri, Rome, Italy on August 29, 2013. He was elected unanimously by more than 100

attending members representing various nations. He is now in the line of succession to become President of WAD in year 2016. He was earlier awarded "Investigator of the Year 2006" at the WAD conference held at Tokyo, Japan. He is also Chairman of the Central Association of Private Security Industry (CAPSI) Association of Private Detectives of India (APDI) and Security Knowledge & Skill Development Council (SKSDC).



Mr. Matthias Willenbrink (2nd VP), Mr. Chuck McLaughlin (1st VP), Ms. Christine Vinson (President), Mr. Fernando Molina (Chairman), Ms. Siti Naidu (Past President), Kunwar Vikram Singh (3rd VP)

Sh. V M Pandit and Ms. Taralika Lahiri of India were also elected to the Board of Director of the WAD. Sh. R P Chauhan from Ahmedabad was also nominated as designated

BREAKING NEWS

DELHI HIGH COURT STAY ON RECOVERY OF SERVICE TAX ON SECURITY SERVICES COMPONENTS OF SALARY, ESI, PF & UNIFORM.....READ INSIDE

Director. Indian delegation comprising 16 members attended this conference. Major Raghubir Singh Jadeja, Sh. Raj Kumar Tyagi, Ms. Geeta, Major Karan Pal Singh, Mr. Rajesh Bharti, Sh. Shivindra Pratap Singh, Sh. Ajit Singh, Capt. Santosh Sharma, Sh. Shyouraj Singh Chauhan, Sh. Sujeet Menezes, were the prominent investigators from India who participated in the conference.



Indian delegates to WAD 2013 at ROME

S.T.A.R SCHEME LAUNCHED TO BENEFIT PRIVATE SECURITY SECTOR



Union Finance Minister Shri P Chidambaram unveiled the National Skill Certification and Monetary Reward Scheme that will be implemented on pan-India basis. This is a first of its kind scheme to

be launched in the country. The scheme was first proposed by the Finance Minister in the last Union Budget to allocate Rs 1,000 crore for a scheme that will motivate the youth of this country to acquire a vocational skill. The scheme is expected to benefit a million people. The scheme that is branded as STAR (Standard Training Assessment and Reward) for promotional purposes envisages that a monetary reward that will in essence financially help those who wish to acquire a new skill or upgrade their skills to a higher level.



Launching the Scheme, Shri Chidambaram said that the government is committed to improving the skills of the youth in the country. The STAR scheme that is being launched today is yet another proof of this government's commitment to leaving no stone unturned in achieving the National Skilling Mission target. Shri Chidambaram said that during 2004-05 and 2009-10, 20 million jobs were created in the country and unemployment rate declined from 8.3 percent to 6.6 percent. He said that with the advancement of technology, the youth need to upgrade their skills for better opportunities. The Minister assured that for skill development of our youth, money will not be a

constraint. Shri Chidambaram emphasised that assessment and certification should be based on rigorous norms for ensuring true value to it. He urged the youth of the country and all key decision influencers like parents, teachers, mentors and employers to come forward and make best use of the benefits of this scheme. Shri Chidambaram also presented medallions to three winners of the World Skill Competition (WSC).



The National Skilling Mission envisages adding 500 million skilled Indians by the year 2022. While 150 million are expected to be contributed by the private sector working under National Skill Development Corporation (NSDC), 350 million will be contributed by 18-odd ministries at the Centre. Offering his Ministry's complete support, Union Minister for Rural Development Shri Jairam Ramesh said that it is contemplated to skill at-least one youth from each family which had availed of 100 day employment under the under MNREGA scheme. He also urged the sector skill councils and training partners under NSDC in particular to pay more attention to the development in the rural sector. Deputy Chairman Planning Commission Shri Montek Singh Ahluwalia in his remarks said, while

the scheme itself has been created as an inclusive mechanism to benefit people in all walks of life, NSDC has defined skills in the right perspective and delivery of skills is now through an open architecture.



While the scheme envisages covering a million skilled people under this scheme, sufficient processes have also been pre-defined to ensure that the quality of the skill imparted is world-class. The monetary reward is strictly depended on obtaining a certificate that will be issued by qualified assessors after necessary tests have been passed. The skills are also benchmarked to National Occupational Standards that have been developed by NSDC with the support of the Sector Skill Councils.



Shri S Ramadorai, Chairman of National Skill Development Corporation and National Skill

Development Agency, said, the skilling mission has to be inclusive.

The approach must be 'no Indian will be left behind' if we are to achieve our ambitious National Skilling Mission target.



Kunwar Vikram Singh, Chairman SKSDC along with Sh. Mahesh Sharma, Secretary General, Lt. General. S S Chahal, CEO, SKSDC, Sh. C Pal Singh, Director General-CAPSI, Sh. Jasbir Wasu, Vice President- CAPSI, Sh. Sanjeev Paul Chairman SSMS, Shri H S Chaudhary, Chapter Chairman-Delhi, Maj. General D K Jamwal-COO, Col Balbir Singh-Dy Director, Col US Rathore - Dy Director, Col Sunil Kumar - Jt. Director, Ms. Bhavna Gupta-Sr. Manager-CAPSI, Col Suresh Jetley - ED participated in the historic event.

NEW SYSTEM OF REGULATION FOR PRIVATE INVESTIGATORS OF UK

Operating as an unlicensed private investigator will become a criminal offence, UK Home Secretary Theresa May announced.

The current arrangements, under which the system is not regulated,

allows anyone to work as a private investigator, regardless of their skills, experience or criminal convictions. This presents a high risk of rogue investigators unlawfully infringing on the privacy of individuals.

The UK Home Office is introducing new regulation of private investigators to put a stop to this and help ensure the public is protected against unscrupulous activity.



All investigative activities that are carried out for the purposes of publishing legitimate journalistic material will be excluded from regulation.

The Home Secretary said that it is vital we have proper regulation of private investigators to ensure rigorous standards in this sector and the respect of individuals' rights to privacy. That is why I am announcing today the Government's intention to regulate this industry, making it a criminal offence to operate as a private investigator without a license.

Anyone with a criminal conviction for data protection offences can expect to have their application for a license refused. Journalists will be excluded from regulation to allow

them to carry out legitimate investigations in the public interest.

Licenses will only be granted by the **Security Industry Authority** when an applicant has successfully:

- completed training and achieved a govt-recognised qualification, which includes understanding of relevant laws and standards, and the skills required to conduct activities ethically;
- confirmed their identity; and
- undergone a thorough criminality check.

As with other sectors of the private security industry, all applicants will need to meet these standards in order to receive a license. This includes any contractors working on private investigations for companies.

The regulation of private investigators will be introduced as quickly as possible and the new regime will begin next year.

The maximum penalty for working as an unlicensed private investigator or supplying unlicensed investigators will be a fine of up to £5,000 and up to six months in prison.

INTEGRATED SECURITY CUM FIRE FIGHTING COURSE - WEST BENGAL

Col U S Rathore, Deputy Director, SKSDC was invited by Shri H Mohan, IAS - Secretary Vocational Training and Education, Government of West Bengal to discuss introduction of an integrated

Security cum Fire Guard Course. The draft syllabus for this course, to be run over 45 days, was formulated by SKSDC and submitted to the WB Government who have constituted a task force, headed by ADGP Home Guards to finalise the course to be run at six locations – Cooch Behar, Karseong, Itahar, Kalyani, Halishar and Durgapur. On 26 Aug 13, Col Rathore, Deputy Director, SKSDC attended a meeting of the Task Force set up for drafting the curriculum for this course.

CHRISTINE VINSON TOOK OVER THE PRESIDENSHIP OF WAD & FERNANDO MOLINA BECAME CHAIRMAN OF THE BOARD



Christine Vinson of US becomes the first 3rd generation President in WAD history, only the 3rd female President in WAD history, and was elected President in the same city as her grandfather, 31 years ago. Mr.

Fernando Molina, the out-going President while handing over the President's medallion to Ms. Christine Vinson made a moving presentation on Christine, her grand-father Mr. Joseph D Vinson Sr. and Mr. J D Vinson Jr. both served WAD as its Presidents. He told that Joseph D. Vinson, Sr. founded Vinson Guard and Detective Agency 50 years ago in 1963. This family owned business has grown from 3 employees to more than 1,400 today with 20 offices in 6 states in the Southeast United States. One of the first organizations Joe, Sr. became involved in was the World Association of Detectives.

He eventually rose through the ranks and was elected President of WAD in 1982 in Rome at the Excelsior Hotel. He was always active and attended most every meeting with his wife Dorothy until shortly before he passed away 14 years ago in August 1999.

Joseph Vinson, Jr. attended meetings at a young age, and his first as a member was in Seattle in 1973 at the age of 21. J.D. attended almost every meeting with his father, and in 1978, he and his wife Ellen brought along a little 2 year old girl named Christine to her first meeting in Helsinki, Finland. J.D. followed in his father's footsteps and went through the ranks until being elected President of WAD in 2005 in Las Vegas and becoming the only second generation President in the history of WAD.

Christine has also attended many meetings over the years with her parents and grandparents, and joined WAD in 1999 at only 23 years

of age. She has served on several WAD committees, as did her father and grandfather before her.

Christine was appointed to the Louisiana State Board of Private Security Examiners in May, 2007 and is currently Vice Chairman of the Board. Christine sits on the Board of Directors for Crime Stoppers Greater New Orleans, a non-profit organization whose primary goal is to provide citizens with a way to assist law enforcement to apprehend criminals and to make the community a safer place to live. She also holds a leadership role with the Junior League of New Orleans, a non-profit whose focuses are on rebuilding New Orleans, healthy families, and children's wellbeing and education.

Mr. Fernando Molina, outgoing President was elevated to the position of Chairman of the Board.

Mr. Chuck McLaughlin, Mr. Matthias Willenbrink and Kunwar Vikram Singh were elected to the positions of 1st Vice President, 2nd Vice President and 3rd Vice President respectively. Mr. Richard Jacques-Turner, Chairman Emeritus administered the Oath of The Office to all newly elected office bearers and Directors. Mr. Eric Shelmerdine, Chairman of the Award Committee announced the winners of the WAD Awards. The Investigator of the Year award was given to Mr. Keith Schafferius. The Norman J. Sloan Memorial Award was presented posthumously to Warren Mallard of Australia who died recently. The award was accepted by his longtime partner Ms. Anna Robillard.

DELHI HIGH COURT INTERM STAY ON RECOVERY OF SERVICE TAX ON SECURITY SERVICES IN RESPECT OF COMPONENTS OF SALARY, PF, ESI, UNIFORM CHARGES & BONUS

In case of security agency supplying the security personnel or other manpower, Service Tax Department is demanding service tax on the entire amount, instead of limiting the service tax demand to the extent of service charges. Therefore, in this process, service tax is also being levied and demanded in respect of the amount charged by the security agency in respect of salary payable to such security personnel, as well as the contribution towards ESI, PF, and various other statutory and non- statutory levy such as, professional tax, or amount payable to them in respect of bonus, leave encashment, uniform and other incidental charges.

Skylark Securitas Private Limited has approached to the Honourable Delhi High Court by way of writ petition challenging the levy of service tax on Security agency other than the amount of service charges. The petitioner has urged that in case of manpower supply and security services, service tax is leviable only on the service charges and no service tax is leviable on the amount received from the client on account of salary payable to security guard/staff supplied and their contribution towards various statutory dues such as ESI, PF etc.

The Department has taken a stand that service provider like security agency are required to pay service

tax on gross receipts inclusive of salary and statutory contribution like PF and ESI. However, while hearing the above-mentioned matter, the Delhi High Court has passed an interim order on 04th September 2013, directing the Department that while adjudicating the matter, service tax demanded in respect of components of Salary, ESI, PF, Uniform Charges, Bonus, etc. has to be computed separately but restrained the Department for recovery of said service tax from the petitioner providing security services.

While passing the order, the High Court has further directed that recovery only can be made in respect of the service tax on service charges (other than above-components) of supply of security personnel / manpower supply and other demands shall be subject to the further orders of the High Court. The High Court has fixed 12th November 2013 for further hearing.

SSMS & ASTM SELECTED TO CONDUCT PILOT COURSES FOR STAR SCHEME



Consequent to launch of National Skill Certification and Monetary Reward Scheme by the honourable

Finance Minister Sh. P Chidambaram on 16th August; two pilot courses for Security Guards were started w.e.f. 17th August 2013 under the aegis of SKSDC. The course are being conducted by Scientific Security Management Services Pvt Ltd (SSMS) for 25 trainees and Advance Security Training and Management (ASTM) for 32 trainees at their premises in Delhi and Noida respectively for a duration of 30 days. The assessments are scheduled for 18/19 September 2013.

The COO, Maj Gen D K Jamwal, SKSDC and Col U S Rathore visited the Pilot course on 30th Aug 2013 and 3rd Sep 2013 respectively and suggested various measures to further refine the training process. The progress of the course is satisfactory.

DELHI HOSTS ITS FIRST CERTIFIED "TRAIN THE TRAINER" PROGRAMME



Train The Trainer was run at the premises of Lineage India Safety and Security Academy, Kailash Hills, New Delhi. A total of 16 trainees attended the programme. The highlight of the programme was the

quality of trainees who attended it. There were three commissioned officers, including two retired Colonels and a Major. Two of them were also owners of their own security companies. In addition, two members of proprietors' families running reputed security and allied agencies, two retired BSF officers to include a Deputy Commandant and an Assistant Commandant, and two Honorary Commissioned officers attended the programme.

The attendees of the programme are possibly the best indicators of recognition by the PSS of the T3 programme's quality and its value addition to existing business models of PSAs.

The course was flagged off by the Chairman SKSDC. He urged the trainees to imbibe maximum knowledge and be the harbingers of a new professional culture in the PSS.



During the course, a visit was organized to a Fire Brigade station. The latest acquisitions of the Delhi Fire Services were displayed during the three hour long lecture - cum-demonstration. Guest faculty was also utilised for first aid. The fact of senior officers attending the course was fully made use of. These officers gave lectures on oil pipeline, hospital

and airport security. A lecture on workplace health and safety was also undertaken by one of the trainees.

Lt Gen. S S Chahal CEO, SKSDC. in his closing address stressed on the expanding role of the PSS and the criticality of training in preparing the PSS to meet the challenges in the area of physical security.

The course was a resounding success that will surely send a very strong message to the PSS in terms of enhancing its training standards and aligning these to the National Occupational Standards evolved by the SKSDC. The conduct of the programme was also covered by the print media in Delhi.

RAJAN GUPTA APPOINTED DIRECTOR GENERAL, BPR&D



Mr. Rajan Gupta, IPS (1978-batch Punjab-cadre) took over as the Director-General of the Bureau of Police Research and Development (BPRD).

"This is a big jump for me," said Mr. Gupta and added that "I am confident that the Bureau of Police Research & Development would go a long way to help the Indian Police and all stakeholders to develop the Indian Police at par with the world's best.

The BPRD, which comes under the Union Home Ministry, plays multifarious role in developing new techniques and inducting modern technology for police forces at the central and State levels. A regular chief for this organization is considered essential for chalking out new plans and strategies. Before taking up his new assignment, Gupta was the Director General of Police (DGP) of the Punjab State Human Rights Commission (PSHRC).

SECURITY SKILLS & LEADERSHIP SUMMIT AND 8th ANNUAL CONFERENCE OF CAPSI & APDI TO BE HELD ON 14TH & 15TH DECEMBER AT NEW DELHI

The SECURITY SKILLS & LEADERSHIP SUMMIT and 8th annual conference of CAPSI & APDI will be held on December 14-15, 2013 at PHD House, New Delhi. The event will be co-sponsored by SECURITY KNOWLEDGE & SKILL DEVELOPMENT COUNCIL. Sh. Mahesh Sharma, Secretary General informed that the NATIONAL SKILL CERTIFICATION AND MONETARY REWARDS SCHEME launched as STAR SCHEME will be highlighted by the high ranking officials of the National Skill Development Corporation (NSDC) and National

Skill Development Authority (NSDA) Training Providers, Assessment Bodies and security solution providers will showcase their capabilities to achieve the objectives of the STAR Scheme. The unique certification process developed by the PITNE BOWES and the SKILL DEVELOPMENT MANAGEMENT SYSTEM (SDMA) will be explained to the participant so that the transparency aspect of the entire scheme can be thoroughly explained to the Security leaders representing governments and private security sector.

Renowned security and Intelligence professionals from USA, UK, Germany, Romania, Turkey, Italy, UAE, South Africa, Nigeria have already confirmed their participation. We are inviting all Controlling Authorities, Security Directors of Fortune 500 companies, CEOs of Indian multinational corporations, High ranking officials from the Ministry of Home Affairs, Ministry of Labour & Employment,

Ministry of Finance, Ministry of Urban Housing & Poverty Elevation,

Ministry of Rural Development, are being invited to develop better understanding in the implementation of their schemes and compliances.

Sh. C Pal Singh Director General of CAPSI said that the conference will provide an unique opportunity to acquire a huge bank of knowledge and skills to which will help participating security leaders to re-shape the future of their organizations by building global capabilities.

Medium and Small guarding companies will be assisted and guided to set up their own training centers for upskilling their already employed guards and supervisors through various skill development schemes launched by various State Governments and Livelihood Missions.

Kunwar Vikram Singh, Chairman shall be sending his personal invitation to all members to attend his global event of historic importance.

The Editor seeks information from our state chapters and members about the activities in their region such as any seminars, events, research, individual and/or industry achievement and industry news. Information received by 20th of each month would be considered for publication. Send contents to Editor at editor@capsi.in

CAPSI & APDI e-Security Post
276, Sultan Sadan, West End Marg, Lane No-3, Saidullajab, New Delhi-110030, India
www.capsi.in & www.apdi.in
info@capsi.in & info@apdi.in